



The Applicant Comparison Report provides information needed to quickly determine applicant job suitability, based on the critical requirements outlined in relevant job descriptions and previous job analyses conducted for the position. The customized report provides this information in a structured format, making it easy to compare and rank candidates on core qualifications and determine which individuals are most likely to successfully complete later stages of the hiring process.

For further information on this candidate or the assessment process, please contact Hire Insight Group at:

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Calgary, AB
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403.698.5609
info@hireinsightgroup.com
www.hireinsightgroup.com

All Applicants in this Report:

- ✓ Have completed, or are currently completing, CHRP Certification.
- ✓ Would accept the salary specified by your company.
- ✓ Live in, or would relocate to, Calgary.
- ✓ Have a minimum of 3 years experience.

Education & Experience

Candidate	Education	Exp (HR)	Exp (Man)	Experience (Industry)			
John Sample 555-435-5634 sample@hjds.com	MBA Organizational Development	12	5	Industry: Years: Last Year Worked:	Food & Beverages 12 2008	Automotive 1 1995	Education 1 1994
Jane Smith 555-555-3462 smithj@frya.com	BSc. Psychology	10	5	Industry: Years: Last Year Worked:	Food & Beverages 5 2004	Not For Profit 5 1999	
Chris Jones 555-555-1234 jones@dint.ca	BA Psychology	5	1	Industry: Years: Last Year Worked:	Food & Beverages 5 2008		

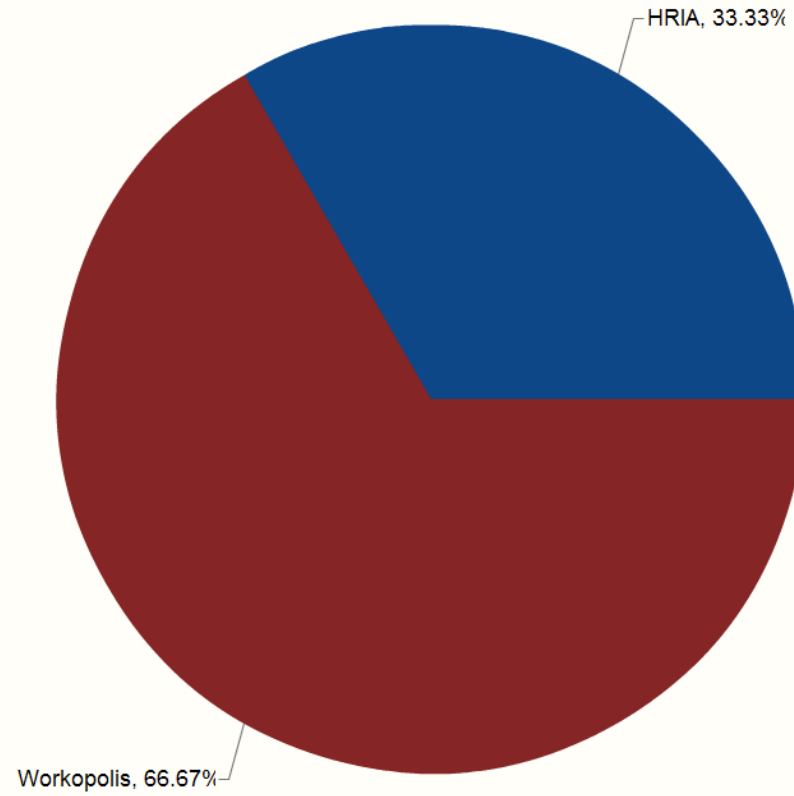


Functional Area Experience

Candidate	Area	Years	Frequency	Example
John Sample 555-435-5634 sample@hjds.com	Employee & Labor Relations	12	Annually	Acted as the key management representative for my previous employer, primarily in charge of negotiating terms with the labour union.
	Compensation & Benefits	8	Monthly	
	Organizational Development	2	Quarterly	
	Recruitment & Staffing	0	None	
	Training & Development	5	Weekly	
	HRIS	4	Annually	
Jane Smith 555-555-3462 smithj@frya.com	Employee & Labor Relations	3	Monthly	
	Compensation & Benefits	5	Annually	
	Organizational Development	6	Annually	
	Recruitment & Staffing	10	Quarterly	
	Training & Development	3	Daily	
	HRIS	5	Annually	

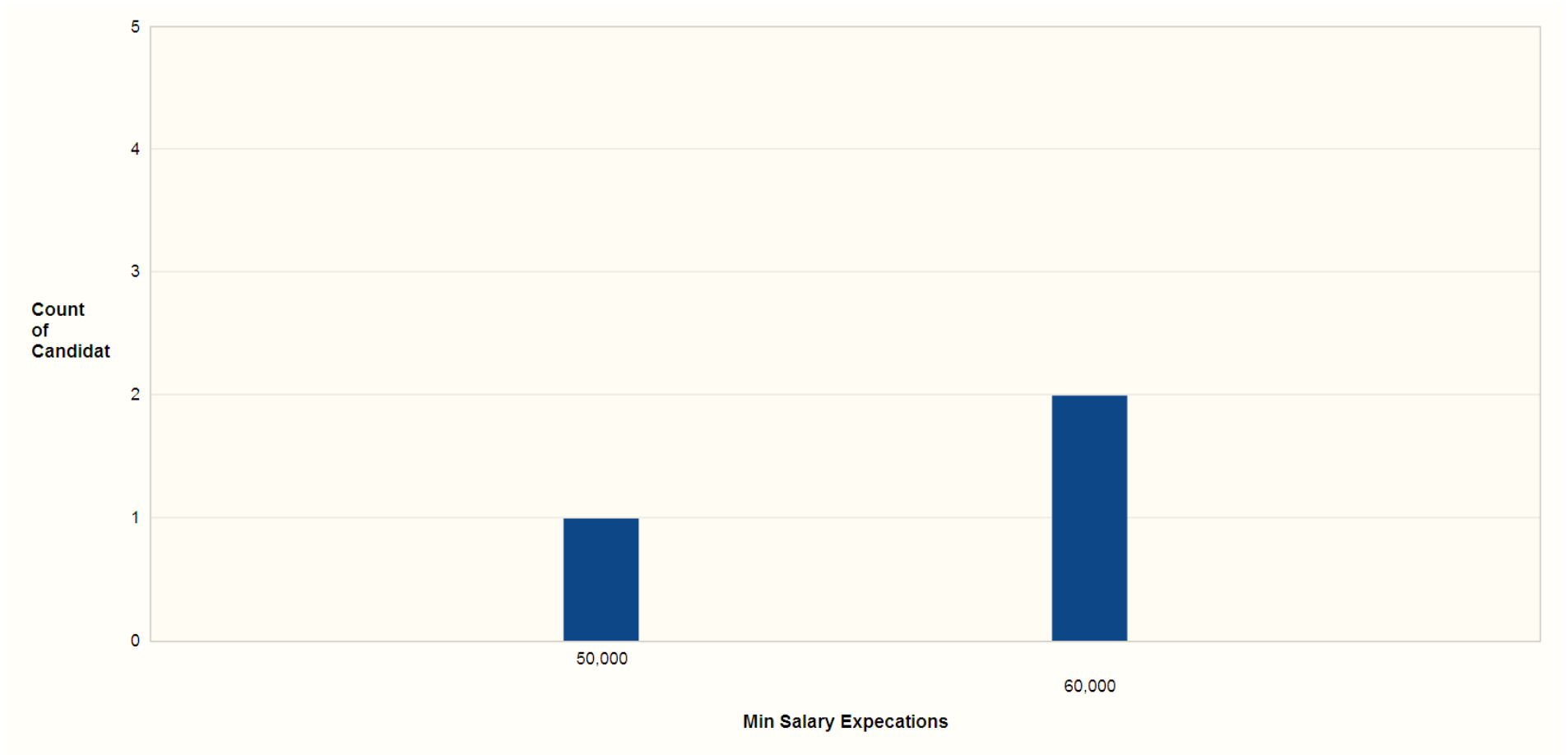


Applications by Source





Applications by Minimum Salary Expectations





Applications by Location

